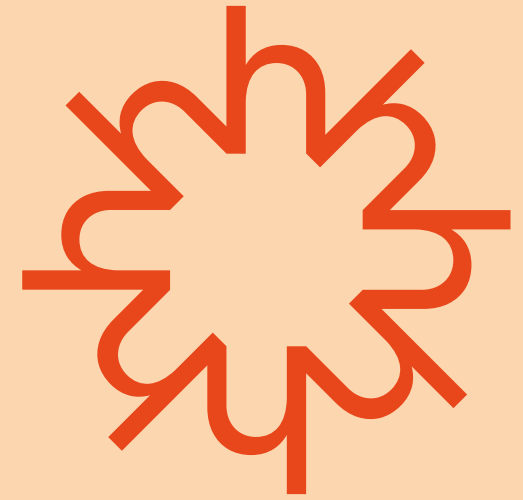




Photo: Participants of the horizont3000 Policy Dialogue Sharing Event in Dar Es Salaam, Tanzania



horizont 3000

Annual Report

2024



Erwin Eder, Managing Director & Andrea Kadensky, Chairwoman of the Board

dear reader!

This day and age, it is becoming ever more evident that peace, stability, security, freedom and prosperity cannot be taken for granted. As the last years have shown, destabilisation in one part of the world impacts stability in many other parts of the world: this applies to wars, the climate crisis, pandemics, the energy crisis, disputes on tariffs, and so on.

Civil Society: A Key Link for Stability

Development cooperation plays an important role in fostering stability within societies and on a global level by addressing the root causes of instability, such as poverty, inequality and lack of opportunity. By supporting sustainable development, civil society aims to create peaceful and prosperous societies where individuals can thrive and contribute to their communities. Civil Society Organisations (CSOs) are crucial actors in this context, as they serve as a linchpin between the public and private spheres (see p. 5).

A Setback for Global Solidarity

For many years Official Development Assistance (ODA) as well as private giving were on a slow but steady upward trajectory. Recent aid cuts of major public donors like in the USA and several European states caused a dangerous setback for efforts to promote sustainable development. During 2025, global ODA is expected to decrease by more than 15 % in comparison to 2024, and further cuts are announced for 2026.

Unfortunately, Austria is among those rich countries where cuts in development cooperation have been confirmed. Reductions in development cooperation do not only have dramatic consequences for poor and marginalised people in developing countries, they undermine our own fundamental needs for stability and security.

Practical Examples of Change

horizont3000 is working with hundreds of civil society and church organisations in Africa and Latin America, often in intense interaction with public actors and sometimes also with the private sector. In many countries we see clear evidence that our work is contributing to reducing poverty, inequality and instability. In this annual report you will find project examples and success stories that make the importance of development cooperation tangible. We also feature our Communities of Practice (CoP) as an important instrument to increase the reach and impact of our work with civil societies.

Communication in Challenging Times

We are grateful that our co-funders and partners appreciate the quality of our work and continue their cooperation with horizont3000. Thank you for your trust and ongoing support! The recent aid cuts are reason to communicate more about the importance and success of development cooperation. Our annual report 2024 intends to contribute to this.

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about us

horizont3000 is an Austrian non-governmental organisation working in sustainable development cooperation. Based in Vienna, with offices in the four focus areas East Africa, Central America, Senegal and Mozambique, we are backed by eleven Austrian Catholic grassroots organisations.

We support partner organisations and locally-led initiatives through co-financing based on grant schemes, medium to long-term advisory services and knowledge management to facilitate learning and sharing processes.

Our projects and programmes are embedded in two main sectors, *Human Rights & Civil Society* and *Sustainable Livelihoods*, with a focus on *Gender Equality, Climate Action, Energy Transition, and Policy Dialogue*.

We work with communities who have been marginalised in claiming their rights and leading self-determined lives, foremost with smallholder farmers, disadvantaged women, children and youth, women's and human rights groups as well as indigenous people.

This annual report is co-funded by



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 Photos: horizont3000



A vibrant **civil society** fosters

participation, accountability, and social cohesion –

key pillars of stable societies.

But ... what role does development cooperation play in this?

We asked someone who knows: Solomon Mbuli, Director of our Regional Office East Africa.

“Our approach amplifies local voices”

Could you elaborate on the significance of civil society organisations in promoting stability and development in East Africa?

Solomon: Civil society organisations are the backbone of community resilience. They often fill gaps left by governmental institutions, providing essential services, advocating for human rights, providing a platform to lay out community voices and fostering participatory governance. Their grassroots connections enable them to address local needs effectively, making them crucial agents of stability and development.

How does horizont3000 support these organisations?

Solomon: We adopt a bottom-up partnership approach, working closely with CSOs or partner organisations. We provide technical assistance, capacity-building, and facilitate knowledge exchange through our advisory services. Our advisors work hand-in-hand with partners, ensuring that interventions are context-specific and sustainable.

Could you shed light on the role of Communities of Practice (CoP) in this framework?

Solomon: Communities of Practice are collaborative networks that

bring together practitioners from various regions to share experiences, challenges, and best practices. For instance, the Climate Action CoP addresses environmental resilience. These platforms foster mutual learn-

How is this integrated into horizont3000's initiatives?

Solomon: Gender equality and empowerment of women is a cross-cutting priority in all horizont3000 initiatives. We ensure that our pro-

engaging men and boys as allies in challenging harmful gender norms. Through inclusive participation and leadership opportunities, we foster transformative change toward more just and resilient communities.

What challenges do advisors face in this context, and how are they addressed?

Solomon: Advisors often navigate complex socio-political landscapes, cultural nuances, and resource constraints. To address these challenges, we emphasize continuous learning, cultural sensitivity, and adaptive strategies. Our advisors are trained to be facilitators, ensuring that local voices drive the development agenda.

In conclusion, what is the overarching impact of horizont3000's approach to civil society?

Solomon: Our approach strengthens the capacity of CSOs, amplifies local voices, and fosters sustainable development. By investing in people and partnerships, we contribute to building resilient communities that can navigate challenges and seize opportunities for growth and stability.

Thank you for your insights!



Photo: Solomon Mbuli in the Regional Office East Africa in Kampala, Uganda

ing and innovation, enhancing the impact of our collective efforts.

Gender equality is a recurring theme in development discourse.

grammes and projects are gender-sensitive, addressing the needs, roles, and contributions of both women and men. We promote women's and girls' rights empowerment while

Growing Together

In August 2024, the rural community of Mangunde in Sofala Province, Mozambique, became the vibrant setting of a transformative gathering. 26 participants from 10 partner organisations met for the third in-person training of the Community of Practice (CoP) on Agroforestry Systems, organised by horizont3000 in

collaboration with Azada Verde. Notably, this event marked a significant milestone in gender inclusion, with women comprising 53 % of the attendees. Key facilitators were the horizont3000 advisors Eva Niquice, Lais Nara, and Mareen Zeitelhofer, alongside with Fernando Mangachaia from NGUNI INVESTIMENTO.

Community of Practice = Synergy of Advisory,

Co-financing & Knowhow Management



Beyond technical skills, the training fostered a strengthened network among CoP members, facilitating the exchange of experiences and collaborative planning for future initiatives. Government representatives also participated, recognising the value of agroforestry in addressing Mozambique's environmental challenges. By integrating trees into agricultural systems, agroforestry enhances soil fertility, boosts crop productivity, and contributes to climate change

mitigation through carbon sequestration. Over three days, the training delved into sustainable plant management practices, emphasising biomass management, integrated pest control, and the production of organic fertilisers. Led by seasoned forest engineer Domingos Vidhu, participants engaged in both theoretical discussions and hands-on sessions, learning techniques such as crafting organic pesticides from local materials and applying various bio-fertilisers.



INFOBOX

Our **Communities of Practice (CoP)** are interest groups that interact regularly to learn more. They enable stronger networks and learning processes among partner organisations (and others) operating in similar areas.

- The **CoP** are part of different projects and closely linked to the Knowledge Management Programme co-financed by the Austrian Development Agency (ADA)
- There are currently 5 active **CoP**: 2 in East Africa, 2 in Central America, 1 in Mozambique
- All **CoP** are supported by experienced advisors or regional office staff
- 100+ organisations participate

Climate Action

East Africa

Founded in 2023, this CoP expanded from 74 to 123 members from 49 organisations across five countries in 2024. It seeks to share knowledge and information about Climate Change related topics, with a focus on exchanging practical experiences from and relevant for project work. It also seeks to address a broad spectrum of potential topics, to ensure that all CoP members can benefit and contribute in their areas of interest. Working towards SDG13 Climate Action means to step up efforts to reduce greenhouse gas emissions and to strengthen resilience and adaptive capacity of those negatively impacted by climate change. This includes a wide range of topics, depending on the interest of the CoP members. Among them:

- adaptation measures and climate finance
- advocacy for Climate Action (in cooperation with the Policy Dialogue CoP)
- agroecology and sustainable agricultural practices
- ecosystem conservation and renewable energy technologies



Photo: A workshop on constructing efficient cookstoves at Caritas MADDO, Uganda



Photo: At a CoP Meeting in Guatemala

Women's Rights

Central America

Strengthening the rights of women and youth involves comprehensive approaches that address social, economic, and cultural dimensions, aiming to create an environment where they can thrive and contribute to the development of a more inclusive and equitable society. Founded in 2016, this CoP seeks to exchange methods and tools in the field of Women's and Children's Rights, including:

- criminalisation and security of rights advocates
- visibility and inclusive language
- climate change through the perspective of women, youth and children
- participation and equality policies
- emotional intelligence

Community of Practice = Synergy of Advisory,



Photo: At a CoP Meeting in Uganda

Co-financing & Knowhow Management

This CoP under the "CSOs & Policy Dialogue" Consortium Project, founded in 2023, seeks to exchange experiences and refine methods and tools in the field of Policy Dialogue. It involves over 20 partner organisations in East Africa. Policy dialogue is an approach of development that emphasises cooperation, relationship building and common understanding between various actors including governments, intermediaries and communities. It favours a dialogue approach so that development is understood as a partnership rather than a competition or a battlefield. It fosters sustainability of initiatives, because transparency, accountability as well as resource mobilisation and utilisation are observed by all actors.

East Africa

Policy Dialogue



Photo: At a workshop at Fundacion Entre Mujeres in Nicaragua

Farming Families

Central America

The importance of farming families extends beyond just food production; they are integral to economic development, environmental sustainability, and cultural and community resilience. Supporting and empowering farming families is essential for the overall well-being and sustainability of societies. Founded in 2017, this CoP seeks to provide a space for exchanging experiences, methods and activities and for discussing the issues farming families in Central America face, including:

- agroecology, food security, water and sanitation
- peaceful coexistence and violence reduction
- child, adolescent and youth leadership

overview



horizont3000 acts as a sending organisation for international professionals. We offer advisory services when partner organisations want to enhance capacity in their teams. They communicate their needs and we work on finding a good fit for them. Other Austrian NGOs can use the service in cooperation with horizont3000.

An assignment, which is much more than just advising, usually lasts for 2 years. 28 % of the costs are covered by our member organisations, 72 % by the Austrian Development Cooperation – a total of 3.7 million Euros annually.

67 advisory deployments (55 % female) in 18 countries

124 organisations received advisory support to develop skills and methods in organisational, project and knowledge management

87 organisations received targeted advisory support in gender-mainstreaming or -transformative measures

23 existing networks, associations and clubs gained new momentum through joint activities

11 new networks emerged and increased their reach of new interventions

107 organisations received targeted advisory support to strengthen their capacity for climate and environmental actions.

4,175 persons were directly involved (1,939 women / 2,236 men)

920,489 persons were indirectly involved (510,757 women / 409,732 men)

figures



UGANDA

example



PALM Corps is an organisation founded in 2015 which focuses on promoting small businesses and income generation. Due to the large wave of refugees from South Sudan, international aid measures were launched in 2017 and implementation partners were sought.

“The advisories have unleashed our potential: The annual budget has increased from USD 143,000 to 1.8 Million since 2017, the staff from 15 to 85 employees. It has enabled us to support 111,000 refugees.”

Abbey T. Anyanzo
CEO



Challenge

The processes did not grow at the same rate as the funds received.

Advisory

Two advisors, Jacqueline Bungart and Roman Gnaegi, supported PALM Corps in adapting its structures and processes to the organisation's expansion.

Direct impact

Today, PALM Corps is an important and reliable partner for renowned donors such as Welthungerhilfe, ADA, EU, etc..

CENTRAL AMERICA

example



Central America is one of the regions of the world where violence against children is most widespread. The murder rate of children is four times higher than the global average. In Guatemala and El Salvador, domestic violence against children is still permitted by law.

“The advisory works: These 38 child protection policies are the spark for a much-needed process. They enable the establishment of a transnational, broad network for child protection in the region.”

Rosa María Espinoza
Managing Director



Challenge

NGOs face gaps in child protection expertise.

Advisory

The horizont3000 advisor Gabriel Rivera supports the development of policies and the adaptation of structures and processes for policy implementation.

Direct impact

38 partner organisations in Guatemala (18), El Salvador (10) and Nicaragua (10) are actively implementing a child protection policy.

KENYA

example



Since 2005, Mukuru Slums Development Projects has been working in one of Nairobi's largest informal settlements (ca. 700,000 inhabitants). MSDP has always excelled in social work and wanted to improve their resource mobilisation capacity and organisational processes.

“The advisories substantially strengthened us: one of the consequences: four successful projects with new funding partners, which significantly improved the reach and quality of our work.”

Anne Muthoni Wachira
Programme Coordinator



Challenge

Funding dropped due to a shift in priorities of partners.

Advisory

Two advisors, Lisa Nixdorf and Amélie Desgropes, supported the organisation. They made the team more capable and put internal processes on a new footing.

Direct impact

New donors were won. Today, MSDP has professionalised as an organisation and is now fit for the future.



Multiple organisations (Mozambique): Florencia J. Ernesto, Mareen Zeitelhofer



AFIRD (Uganda): F. Wasswa, V. Nyakato, R. Moureaux, J. Kizza



Ecumenical Pharmaceutical Network (Kenya): Jane N'gangia



Multiple organisations (Tanzania): Jörg Wegmayer



ASOL | IXOQIB' MIRIAM (Guatemala): Susanne Kummer, Sebastiana Par



JOSSOAL (Mozambique): Sergio Pereira, Paulo Jambaia, Sébastien Cayol



ADES (Brazil): Leib Carteado, Samantha Gadela, Eric Gamaliel, Martin Mayr



ESMABAMA (Mozambique): Rosa Nordeste De Jongh, Marju Changanja



HAART (Kenya): Christine Macharia, Regine Gaber



ACAKORO (Kenya): Lukas Mott



Caritas MADDO (Uganda): Annika Reimann



Caritas MADDO (Uganda): Georg Zenk, Caroline Byeganje



Caritas Tororo (Uganda): Jimex Bumba, Philipp Leonhartsberger



Multiple organisations (East Africa): Cornelia Zupp, Linda Babirye



CPT (Brazil): Thomas Bauer



Diocese of Lodwar (Kenya): Alex Lokwe, John Jegede, Taban Joshua



Diocese of Lodwar (Kenya): Grace Atabo, Gillian Woltron, Leah Akai



Diocese of Lodwar (Kenya): Thomas Ekai, Günter Woltron



Diocese De Tarma (Peru): Juan Goicochea, Adelheid Beneder



EPN (Kenya): Rebekka Oelze, Hezron Kiptalam, Umazi Fanjo, Ed Mbutia



ECC-SDCOHw (Ethiopia): Agnes Diermaier, Aynalem Gashawbeza



ECC-SDCOHw (Ethiopia): Dominik Reiterer



FEPP (Ecuador): Luis Hinojosa, Martin Schachner



FOR (Colombia): E. Mosquera, M. Söllinger, A. Ocampo, Y. Arizab



FNSM (Ecuador): Hans Tatzl



Fundatia Don Bosco (Moldova): Don Andrea Ballan, Martin Kunze



Future For Kids (Rwanda): Lydia Marek, Jean B. Turikumwenayo



GROOTS (Kenya): Christin Haida-Greenbank, Amanda Kinya



ISBI (Kenya): Christine Angleitner, Maryanne Akoth



Mill Hill Missionaries Kotido (Uganda): Christoph Magerl, Mark Owor



Multiple organisations (Central America): Robert Gartner



Kubatsirana (Mozambique): Benito Quembo, Peter Tantius



LeMuSiCa (Mozambique): Astrid Bliem, Achia Camal



FUNDATIERRA (Guatemala): Wolfgang Krenmayr, Karla Coronado



LevasFlor (Mozambique): Jeremias Campira, Lais Nara



Seed Savers Network (Kenya): Gabriele Meßner-Mitteregger



LevasFlor (Mozambique): T. De Jongh, J. J. L. Doçe, J. F. Mussuei



Multiple organisations (Venezuela): Wolfgang Wedan



Caritas Gulu (Uganda): Barnabas Oyola, Werner Haberzettl



Multiple organisations (Central America): Triangular by IXOQIB' MIRIAM

ADVISORS & their COUNTERPARTS

In 2024, **67 advisory deployments** took place.

- 60 North-South advisories
- 6 South-South advisories
- 1 South-North advisory

COOPERATIONS

- 19 in cooperation with other Austrian organisations: ACAKORO, Archdiocese of Vienna, BSIN Feldkirch, Caritas Austria, Caritas Vorarlberg, plan:g, Franziskanerinnen Amstetten, Future4Kids, ICEP, IFOR Austria, Jugend Eine Welt
- 1 in cooperation with the Austrian company Sonnentor



HEPS (Uganda): Matthias Zingel, Charles Twesige



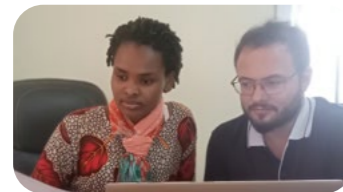
LeMuSiCa (Mozambique): Achia Camal, Maria Ybarra Enguix



OCMAL (Europe): Guilherme Cavalli



Optima Fide (Moldova): Marin Strehie, Irene Rohringer, Ion Copceac



PARAN (Kenya): Rosemary Lekonte, Florian Schöpferle



Multiple organisations (Mozambique): Eva Niquice da Costa



Multiple organisations (Nicaragua): Johann Mandlberger



RDC (Kenya): Sabine Strauß



St. Joseph | Caritas Gulu (Uganda): F. Onyango, M. Frank, I. Mutala



SAT (Tanzania): Akley Mbaye, Ulrike Jahn



Caritas Gulu (Uganda): Richard Oneka, Heike Nesner



UWONET (Uganda): Sarah Jesca Agwang, Markus Lejsek



Multiple organisations (East Africa): Susanna Pykäälä



Caritas Africa (Togo): Kamber Gjaka



HAART (Kenya): Dragica Gacic



Young Africa (Mozambique): Aksana Varela, Johann Felser



YARD (Uganda): F. Ddungu, M. Wangala, L. Kampi, L. Frömmel



MSDP (Kenya): Amelie Desgropes-Muthundu, Grace Njeri



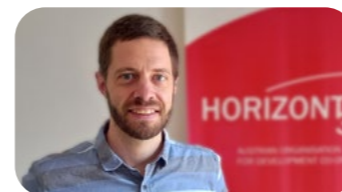
APPCO (Uganda): Beate Farukuoye, Vivian M. Wangari



Multiple organisations (Central America): E. Cabrera, R. Noj, R. Sova



Multiple organisations (Senegal, Burkina Faso): Claudia Digruher



Multiple organisations (East Africa): Clemens Griesauer



Multiple organisations (East Africa): B. Metzler



Multiple organisations (Central America): René Carrasco



Multiple organisations (Central America): Triangular by COLECTIVO NOU



Multiple organisations (Central America): Gabriel Rivera Rocha



MSDP (Kenya): Tabitha Amayi, Lisa Nixdorf

overview



In Africa and Latin America, civil society organisations and church institutions are indispensable service providers.

They supplement weak state systems by providing programmes on education, health, agriculture, human rights, climate protection and much more. They typically focus on marginalised groups and hardly receive any public funding for this.

horizont3000 supports the initiative of those NGOs and diocesan institutions with funding and provides comprehensive support in professional project management to ensure that funds are used for the intended purposes.

After a detailed partner assessment, horizont3000 advises on the planning of measures such as strategy development, financial reform, the development of training programmes or campaigns.

horizont3000 actively supports the networking of partners and coordinates knowledge management activities on topics such as climate protection and gender equality.

83 co-financing projects in 13 countries

Total Persons reached 2024 in 10 countries through our ADA programme *Gender Equality 4 Sustainable Development*:

153,905 were directly reached (84,562 women | 69,325 men)

1,533,609 were indirectly reached (787,134 women | 746,475 men)

figures



EAST AFRICA

SOLAR PLEDGE

example



Only 42 % of the population in Uganda and 71 % of the population in Kenya have access to electricity, with even lower access in rural areas at 33 % and 63 % respectively. This lack of access to energy hinders economic development and exacerbates poverty, as access to electricity is a prerequisite for many socio-economic activities such as education, health care and economic development. The lack of energy access affects more women and girls than men and boys.

The programme aligns with SDG 7 which aims to ensure access to affordable, reliable, sustainable and modern energy for all, and SDG 13 which aims to take urgent action to combat climate change and its impacts.

The project will enhance access to electricity for 14 schools and 8 health centres, directly benefiting approximately 6,000 students and an estimated 77,000 patients.

Our partner organisations, the Archdiocese of Gulu and the Diocese of Lodwar, act as service providers for marginalised populations in several areas.

Photo: Energy Officer Barnabas Oyola (Caritas Diocese of Gulu) and horizont3000 advisor Werner Haberzettl inspect a solar system in Gulu, Northern Uganda.

BRAZIL

CLIMATE JUSTICE FOR THE AMAZON PEOPLE

example



Note: In 2025/2026 selected arpilleras will tour in a travelling exhibition through Austria. Title: „Alerta Amazonia! - when fabric speaks“.

More infos:



Historically, the Amazonas region has suffered the consequences of indiscriminate exploitation, negatively impacting the environmental and cultural heritage of the region and the people who live there. Mega mining projects, energy generation, wood extraction, big agribusiness with cattle breeding and soy plantations, and waterway, railway and port projects, all contribute to degradation, stolen lands and destroyed traditional livelihoods.

The project aims to prevent the destruction of ecosystems and livelihoods, through the defence of (land) rights and advocacy for climate justice and a fair energy transition.

More than 61,000 people are directly or indirectly involved in the project, representing families and communities affected by dams in Pará and Rondônia in the Amazon.

The partner organisation is Movimento dos Atingidos por Barragens (MAB), which fights for environmental justice.

Photo: Traditional arpillera (patchwork embroidery) from the Tapajós region. Women from communities visualise their struggle for survival, community and environment.

SENEGAL

GENDER FOCUSED FOOD SECURITY

example



The Kolda region has important natural and forestry resources (agriculture, livestock farming, forestry). Around 60 % of the population (630,000) lives in rural areas. The effects of climate change have already become a reality in the region with large temperature and rainfall variability. This leads to lower agricultural yields, putting households into situations of food insecurity.

The project's strategy is based on the household approach, which is producer-centred and promotes food security through agriculture and women's empowerment.

Directly involved are 4,000 people (2,400 women / 1,600 men), indirectly involved are approx. 40,000 people in 8 communities in the district of Mampatim.

Areas of intervention of our partner organisation OFAD/NADOORE are: Human Rights, Gender Equality, Protection of Children and Vulnerable Groups, Food Security, Entrepreneurship and Climate Change; Education/Training, Health, Water and Hygiene.

Photo: A group of women supported by OFAD shows their harvest to project visitors from europe

overview



Our partner organisations have a wealth of experience. Through knowledge management practices, we want to bring this experience to the forefront and make it available to everyone.

Since 2010, we have been running a knowledge management programme knowhow3000, co-funded by the Austrian Development Cooperation and our eleven member organisations.

knowhow3000 enables our partner organisations to systematically develop and test learning and sharing activities.

The current knowledge management programme, Learning & Sharing 4 Gender Equality, started in 2023 and will run until the end of 2026.

We offer several tools to our partner organisations. In 2024, they were used 53 times.

In detail:

- 14 Sharing Events
- 13 Specific Trainings
- 8 Experience Capitalisations
- 5 Communities of Practice (CoP)
- 5 Borrow-An-Advisor
- 5 Learning Visits
- 2 Consultancies
- 1 Knowlympics

figures



SENEGAL

example



EXCHANGE VISIT ON AGROECOLOGY AND GENDER



Get the whole article:



This event in Niaguis brought together participants from our partner organisations CAREM, OFAD, Symbiose, Alphadev, Caritas Kaolack, Caritas Ziguinchor, Caritas Tambacounda and ENDA Santé to exchange ideas, learn from innovative practices, and strengthen capacities to promote sustainable and equitable agriculture.

“This exchange visit taught me two approaches that particularly caught my attention: the use of bokashi, which helps women to control weeds in their rice fields and improves the development of the rice, and the conservation of farmers’ seeds using glass bottles and canaries, a method that ensures healthier and more sustainable preservation.”

An exchange visit participant

Photo: horizon3000 Gender Focal Person Kéwé Kane at the Agroecology and Gender Exchange Visit in Niaguis, Senegal

EAST AFRICA

example



SPECIFIC TRAINING ON TRANSFORMING SOCIAL AND GENDER NORMS



Get the whole article:



The Regional Office East Africa organised two five-day trainings on using the Social Analysis and Action (SAA) approach developed by CARE International to transform social and gender norms. The first training in Uganda brought together 25 participants, the second training in Tanzania was attended by 24 participants.

“I learned that the Social Analyses and Action approach is a powerful strategy for challenging restrictive gender norms in our communities without causing disruption. It emphasises community-led problem identification and joint action planning, fostering sustainable change from within.”

A training participant

Photo: Meseret Alaro of CARE's Global Women & Girls Technical Support Cohort

CENTRAL AMERICA

example



SHARING EVENTS ON GENDER ISSUES (CONVERSATORIOS)



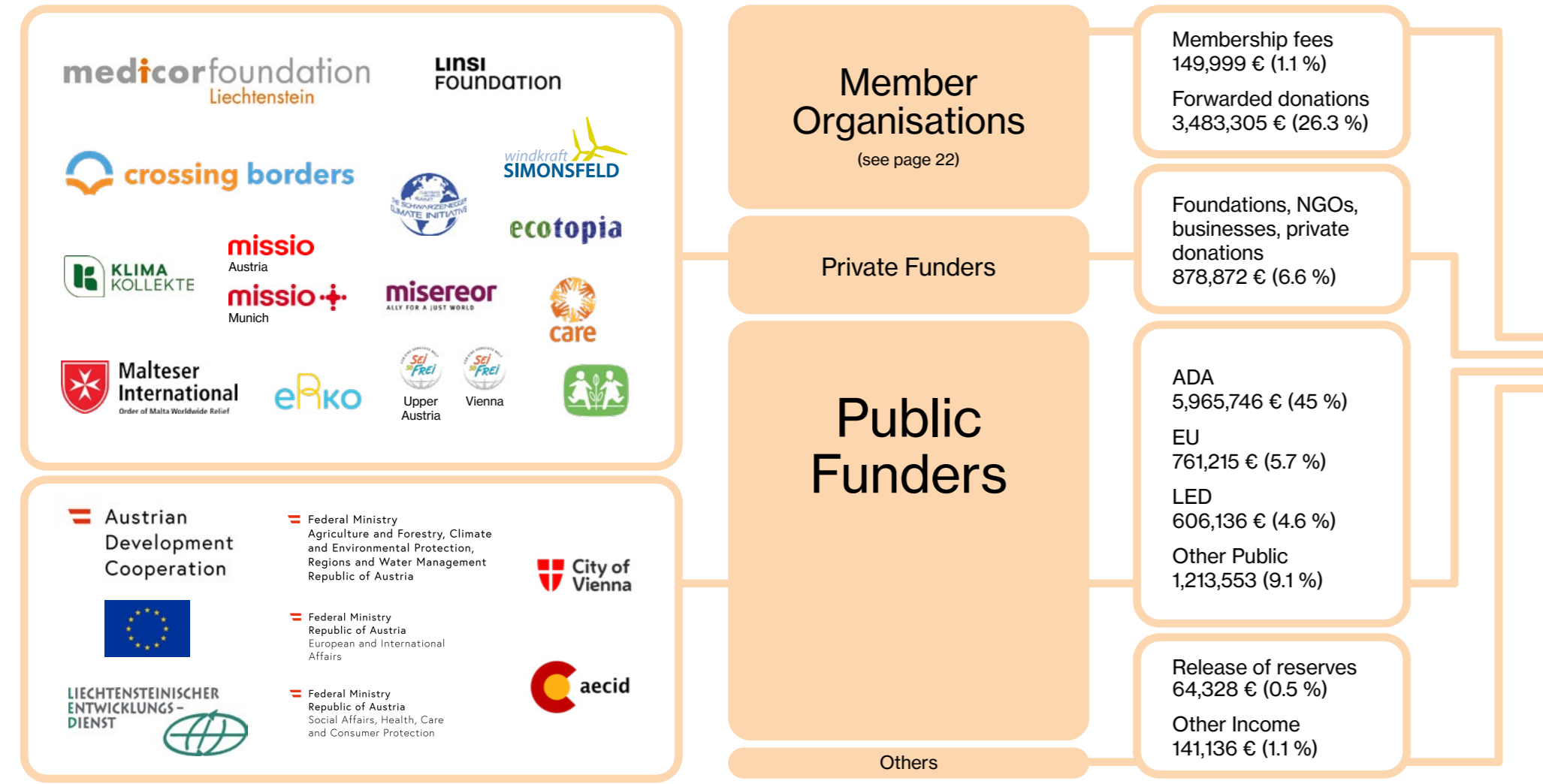
Conversatorios are regional virtual sharing event that open dialogues and discussions. In 2024, five of them contributed significantly to strengthening participants’ understanding of gender issues. The *Conversatorios* provided a space to hear the lived experiences of female and male leaders who have been actively involved in training processes within their respective organisations. Their testimonies reflected the personal and collective changes they have undergone, as well as the ongoing gender transformation efforts viewed through a lens of equality.

“With the Conversatorios a space for reflection, exchange and deep learning was opened up. Each shared life story was a reminder of the challenges and courage that young people embody as they participate in their communities.”

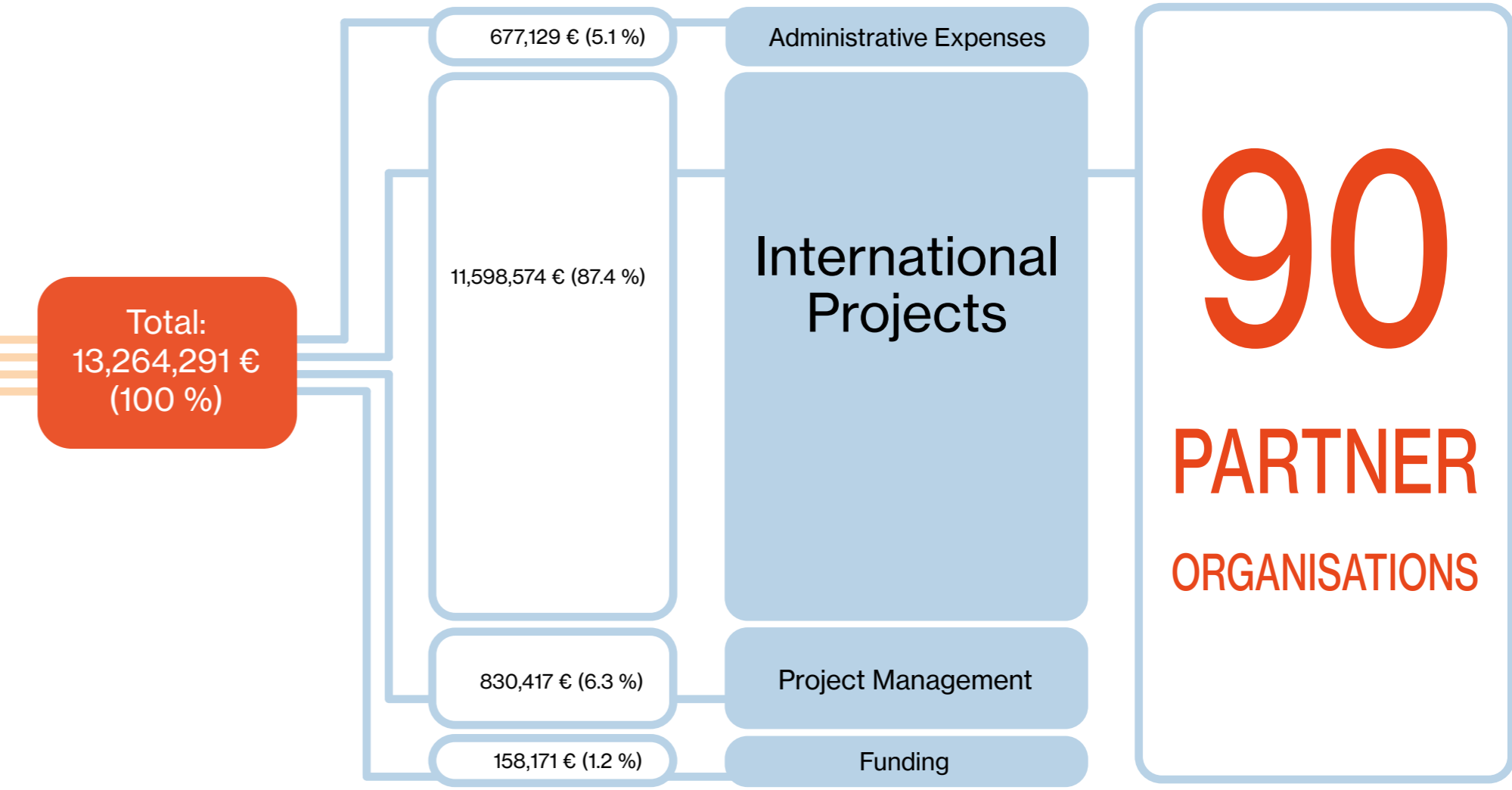
A participant

Photo: Screenshot from the second *Conversatorio* on Gender Issues

origin of funds



use of funds



➤ The support of the co-funding partners creates a powerful leverage and increases the impact of the member organisations' funds by a factor of 3.

➤ A full online financial report is available on our website www.horizont3000.org

WHERE WE WORK

We work with

90 PARTNER ORGANISATIONS,
in 18 countries, most of them in our
4 FOCUS AREAS.



EAST AFRICA (UGA, KEN, TZA, ETH, SSD)



Regional Office: Kampala (UGA)
Staff: **18**
Advisory projects: **35**
Financing projects: **39**
Project funds: **4.940 Mio. €** (43 %)

Partner Organisations:

1. ACAKORO Football Academy (KEN)
2. Actions for Development Programmes Mbozi (TZA)
3. AFARD | Agency for Accelerated Regional Development (UGA)
4. AFIRD | Agency for Integrated Rural Development (UGA)
5. APPCO | African Partners for Child Poverty (UGA)
6. Archdiocese of Gulu (UGA)
7. Caritas Gulu (UGA)
8. Caritas Kiyinda Mityana Diocese (UGA)
9. Caritas Tororo Archdiocese (UGA)
10. CHEMA | Diocese of Kayunga (TZA)
11. DESECE | Development Education Services for Community Empowerment (KEN)
12. Diocese of Lodwar (KEN)
13. Diocese of Rumbek (SSD)
14. EPN | Ecumenical Pharmaceutical Network (KEN)
15. Ethiopia Catholic Church Social and Development Hawassa (ETH)
16. Ethiopian Catholic Church - SCORE (ETH)
17. FIDE | Friends In Development (TZA)
18. GROOTS (KEN)
19. HAART | Awareness Against Human Trafficking (KEN)
20. HEfDA | Harmee Education for Development Association (ETH)
21. HEPS | Coalition for Health Promotion and Social Development (UGA)
22. ISBI – Institute for Small Business Initiatives (Kenia)
23. Land Rights Research and Resources Institute (TZA)
24. MADDO | Caritas Masaka (UGA)
25. MHOLA | Mamas Hope Org. for Legal Assistance (TZA)
26. Mill Hill Missionaries Kotido (UGA)
27. Missenyi District Council (KEN)
28. MSDP | Mukuru Slums Development Projects (KEN)
29. OWSL | One World Sustainable Livelihood (TZA)
30. PACIDA | Past. Comm. Initiative and Dev. Assistance (KEN)
31. PARAN – Past. Alliance for Resilience and Adaptation (KEN)
32. RDC | Rescue Dada Centre (KEN)
33. Rulenge Ngara Diocese (TZA)
34. SCORE | Ethiopian Catholic Church (Ethiopia)
35. SSN | Seed Savers Network (KEN)
36. St. Joseph Vocational Training Centre Kamuli (UGA)
37. SAT – Sustainable Agriculture Tanzania (TZA)
38. UWONET – Uganda Women's Network (UGA)
39. WODSTA | Women Develop. For Science & Tech. Ass. (TZA)
40. Women Empowerment – WE-Action (UGA)
41. YARD | Youth Association for Rural Development (UGA)

MOZAMBIQUE



Country Office: Beira
Staff: **4**
Advisory projects: **10**
Financing projects: **4**
Project funds: **0.962 Mio. €** (8 %)

Partner Organisations:

1. AMOR – Associação Moçambicana de Reciclagem
2. Azada Verde
3. JOSSOAL – Associação de Jovens da Soalpo
4. ESMABAMA
5. Kubatsirana
6. LeMuSiCa – Levante-se Mulher e Siga o seu Caminho
7. LevasFlor
8. YA – Young Africa Mozambique

SENEGAL (BFA)



Country Office: Dakar
Staff: **5**
Advisory projects: **1**
Financing projects: **11**
Project funds: **1.255 Mio. €** (10 %)

Partner Organisations:

1. ALPHADEV
2. Caritas Kaolack
3. Caritas Tambacounda
4. Caritas Ziguinchor
5. CAREM | Coordination des actions pour la restauration des écosystèmes mangroves
6. Enda Santé
7. OFAD | Organisation de Formation et d'Appui au Développement
8. SYMBIOSE

CENTRAL AMERICA (NIC, GTM, SLV)



Regional Office: Managua (NIC)
Staff: **14**
Advisory projects: **9**
Financing projects: **22**
Project funds: **2.391 Mio. €** (21 %)

Partner Organisations:

1. ADES | Asociación de Desarrollo Social Santa Marta (SLV)
2. AMOIXQUIC | Asociación De Mujeres De Occidente Ixquic (GTM)
3. ASOMUPRO | Asociación de Mujeres Productoras (NIC)
4. APRODEIN (NIC)
5. Asociación COLECTIVO NOJ (GTM)
6. Asociación IXOQIB' MIRIAM (GTM)
7. AMB | Asociación Proyecto Mujer MARY BARREDA (NIC)
8. ASOL | Asociación Solidaridad para la Educación y Cultura (GTM)
9. BICU | Bluefields Indian and Caribbean University (NIC)
10. CECIM | Centro de Educación y Capacitación Integral Hna. Maura Clarke (NIC)
11. CMDL | Asociación Colectiva de Mujeres para el Desarrollo Local (SLV)
12. FCS | Fundación Círculo Solidario (SLV)
13. FEM | Fundación entre Mujeres (NIC)
14. FUNDESYRAM | Fundación para el Desarrollo Socioeconómico y Restauración Ambiental (SLV)
15. FSM | Fundación Segundo Montes (SLV)
16. FUNDATIERRA | Fundación Tierra Nuestra (GTM)
17. RED-RSP | Red de Reservas Silvestres Privadas de Nicaragua (NIC)
18. UAM | Unión de Agricultores Minifundistas (GTM)
19. URACCAN | Universidad de las Regiones Autónomas de la Costa Caribe de Nicaragua (NIC)

GENDER

We use the OECD-DAC gender equality policy marker (GM) to record gender equality activities:

90 % of 155 projects are gender relevant (72 % GM 1, 18 % GM 2).

AUSTRIA (BRA, COL, ECU, MDA, PER, RWA, TGO, VEN)



Head Office: Vienna
Staff: **37**
Advisory projects: **12**
Financing projects: **6**
Project funds: **2.044 Mio. €** (18 %)

Projects outside our focus regions/countries are managed directly from Vienna.

Partner Organisations:

1. ADES | Associação de Promoção do Desenvolvimento Solidário e Sustentável (Brazil)
2. Caritas Togo
3. CPT | Comissão Pastoral da Terra Regional Bahia (Brazil)
4. CIMI | Conselho Indigenista Missionário (Brazil)
5. Diócesis de Tarma (Peru)
6. FEPP | Fondo Ecuatoriano Populorum Progressio (Ecuador)
7. FOR Peace Presence (Colombia)
8. Fundación Nuestra Señora de las Mercedes (Colombia)
9. F4K | Future For Kids (Rwanda)
10. IRPAA | Instituto Regional da Pequena Agropecuária Apropriada (Brazil)
11. MAB | Movimento dos Atingidos por Barragens (Brazil)
12. MOC | Movimento de Organizações Comunitárias (Brazil)
13. OCMAL | Observatorio de Conflictos Mineros de América Latina (Europe)
14. Optima Fide Foundation (Moldovia)

CLIMATE

We use the ADA environment marker ENV that includes OECD-DAC Rio marker on climate change to track corresponding activities:

67 % of 155 projects are considered environment and climate relevant (30 % ENV 1, 37 % ENV 2).

WHAT WE FOCUS ON

In the 2 sectors

HUMAN RIGHTS & CIVIL SOCIETY
and
SUSTAINABLE LIVELIHOODS
we focus on

CLIMATE ACTION



ENERGY TRANSITION

GENDER EQUALITY

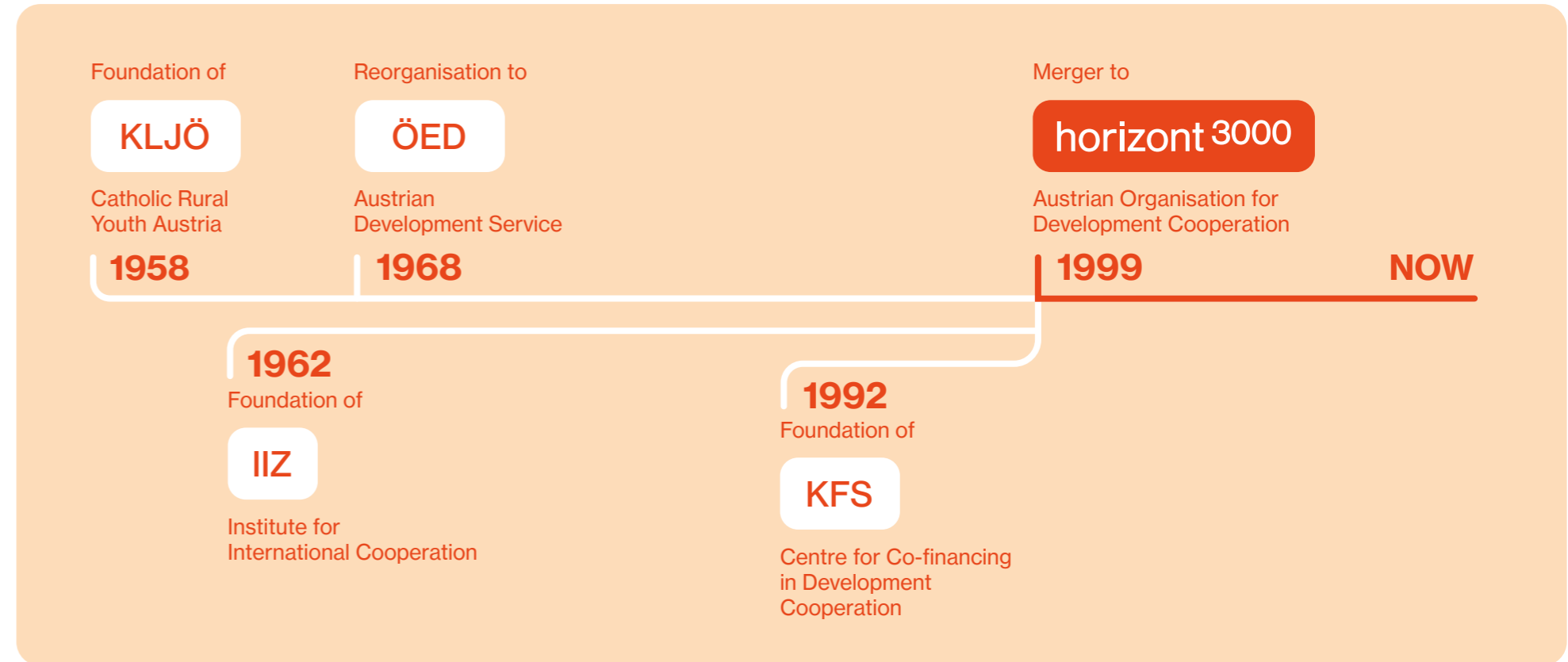


POLICY DIALOGUE

horizont3000 is backed by eleven Austrian grassroots organisations of the Catholic Church with more than 300,000 members.



Where we come from



Where we are going

VISION: *Buen vivir* for all: We strive for harmonious, collective development.

Our **MISSION:** To implement high-quality programmes and projects in cooperation with partner organisations mainly in countries of Africa and Latin America through our core instruments of co-financing, advisory and knowledge management.

We live our **VALUES:**

- ↗ Partnership
- ↗ Sustainability
- ↗ Solidarity
- ↗ Respect
- ↗ Expertise

	Head Office Austria: 37		Regional Office East Africa: 18 (Uganda)		Regional Office Central America: 14 (Nicaragua)		Country Office Senegal: 5		Country Office Mozambique: 4		Office Ethiopia: 1
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People Power

How our teams are shaping Climate Action in our offices

Resource use	VIE CO ₂ e [t]	ROEA CO ₂ e [t]	Sum CO ₂ e [t]	% of total
Flights (globally)*	176.6	N/A	176.6	81.9 %
Transport Land	N/A	14.8	14.8	6.9 %
Heating/Cooling	7.0	0.1	7.1	3.3 %
Electricity	1.7	5.7	7.3	3.4 %
Paper/Print	0.8	N/A	0.8	0.4 %
Website	0.8	N/A	0.8	0.4 %
Water	N/A	0.1	0.1	0.0 %
Meals Staff	N/A	8.0	8.0	3.7 %
Total	186.8	29	215.4	100.0 %

Table with carbon emissions 2024 from the Head Office (VIE) and the Regional Office East Africa (ROEA)
 * The Vienna head office manages all flights, including travel by staff, advisors, and partner organisations

Since 2020 the Vienna Office has calculated its carbon footprint across key areas. Around 95 % of its emissions each year come from staff air travel for global advisory and monitoring visits. Thanks to a shift to online meetings – including the global exchange now held virtually every second year – and a reduction in advisor deployments, air travel emissions have dropped by 33 %.

Emissions have also decreased through digital measures, such as merging websites into a single platform (-23 %). While overall energy use in the office has increased due to staff growth, energy efficiency has improved, and more staff are working some of their workdays remotely. However, as tenants in an apartment building, we have limited control over building-related fac-



Photo: Lilian Ahimbisibwe and Linda Babirye are monitoring the new solar panels on the office roof in Kampala

tors like electricity generation though PV and insulation in the head office.



Driving Sustainability

In 2024, the Regional Office East Africa (ROEA) in Uganda cut greenhouse gas emissions by 12 % from the 2023 baseline. Key actions included installing a 7.02 kWp solar system, harvesting rainwater for a renewed garden, and cutting red meat consumption by 50 % in favour of vegan meals. Despite a 30 % rise in electricity use due to frequent power cuts and the use of a diesel generator, emissions were curbed thanks to smarter transport choices and

solar energy covering 53 % of electricity needs (as of July). This progress was driven by the team's commitment, not just technical fixes. Staff embraced changes like combining trips to reduce diesel use and adopting low-carbon meals. In a year marked by power outages and infrastructure issues, ROEA showed that climate action thrives when people lead the way.

Climate Justice

At horizont3000, we actively support climate justice by contributing to high-quality climate protection projects in the Global South via the KlimaPlusBeitrag through Klima-Kollekte Austria (corresponding to 86 % of recorded emissions in 2024). We implement two projects providing efficient cookstoves to households and institutions in Southern Uganda, offering practical, locally adapted solutions that also improve living conditions, create jobs, and generate stable incomes through local production.

Would you also like to reduce your carbon footprint?

Get in touch!

We adapt together - one of our successful Climate Action Projects

Nicaraguan communities restore mangroves and diversify livelihoods to adapt to climate threats after devastating hurricanes.

On the storm-battered coasts of Nicaragua, resilience is taking root – literally. In the aftermath of hurricanes Eta, Iota, and Julia, coastal communities have mobilised not just to recover, but to lead a transformative response to climate change. At the centre of this movement are mangroves, community knowledge, and a powerful sense of local ownership.

Climate Knowledge for All

Across seven indigenous territories, both male and – significantly – female community leaders have strengthened their capabilities through targeted trainings on climate change impacts and ecosystem-based adaptation strategies. This training has enabled them to better manage their territories, safeguard marine and coastal biodiversity, and protect livelihoods rooted in fishing, farming, and small-scale tourism.

Mangroves as Shields

One example of this empowerment is the demand-driven reforestation of mangroves. Communities themselves requested the restoration of degraded coastal zones – not just as an environmental measure, but as a defense mechanism. Mangroves reduce the destructive power of storm surges and provide vital nursery grounds for fish species that sustain local economies. To date (April 2025), almost 40 hectares of mangrove have been restored using two complementary methods: direct planting and the establishment of

community nurseries. Both methods engage people of all ages and reinforce collective stewardship. Meanwhile, efforts to protect key marine turtle nesting beaches in the marine protected area Pearl Keys and combat coastal erosion in coastal communities have yielded visible results.

tourism. Resilience is also growing inland. In response to increasing climate variability, over 24 agroforestry systems have been enriched with cocoa, fruit trees, native timber species, and staple crops like beans and corn. Additionally, 94 kitchen gardens have been established – many

of them by women – to boost food security and reduce pressure on ecosystems. Science is also playing a key role: at the heart of this community adaptation strate-



Photo: A volunteer plants mangroves in Nicaragua

Locally built breakwaters have slowed erosion and stimulated the regeneration of beach vegetation. These changes are especially welcome in communities with

of them by women – to boost food security and reduce pressure on ecosystems. Science is also playing a key role: at the heart of this community adaptation strate-

Community-Driven Change

Residents don't just participate – they lead. Territorial and local governments now have tools that integrate climate adaptation into long-term land-use planning.

Long-Term Impact

Today, almost all project goals have been met, despite external challenges. And while some outcomes – like ecosystem regeneration – will take more time to fully mature, the early results are strong: healthier coasts, better food security, and stronger communities.

The Project „We adapt Together“ has run for 5 years in total. Partner organisations are the universities BICU and URACCAN. It is funded by the Austrian Federal Ministry of Agriculture and Forestry, Climate and Environmental Protection, Regions and Water Management as well as by the Dreikönigsaktion with 1.9 Mio Euros. It reaches 35,000 people.



Martina Luger (Climate Focal Person) as key note speaker at the Austrian World Summit in Vienna



Katrin Imhof and Claudia Foser-Laternser (both LED - Liechtenstein Development Service) on a visit to SYMBIOSE in Senegal; with our Country Director Ismael Ndao



Our colleagues Solomon Mbubi, Isaac Amuku, and Ulrike Bey with Katja Kerschbaumer, Head of office of ADA Uganda, during the inauguration of the policy dialogue training in Kampala

THE YEAR IN PICTURES



Christine and Rudolf Scholten at a visit in Uganda. With Justin Nabwire (UWONET) and horizont3000 advisor Markus Lejsek



An Austrian parliamentary delegation on a visit to our partner organisation MIRIAM in Guatemala, whose mediation project is funded by the Austrian Ministry of European and International Affairs



Our partner organisation PACIDA proudly presenting the Kenyan NGO-Award



Traditional annual visit of the Carol Singers in our head office in Vienna

Sorg für Geborgenheit.

Das Schönste im Leben? Jemanden zu haben,
der in jeder Lebenslage für einen da ist.

#einesorgeweniger
Ihre Sorgen möchten wir haben.

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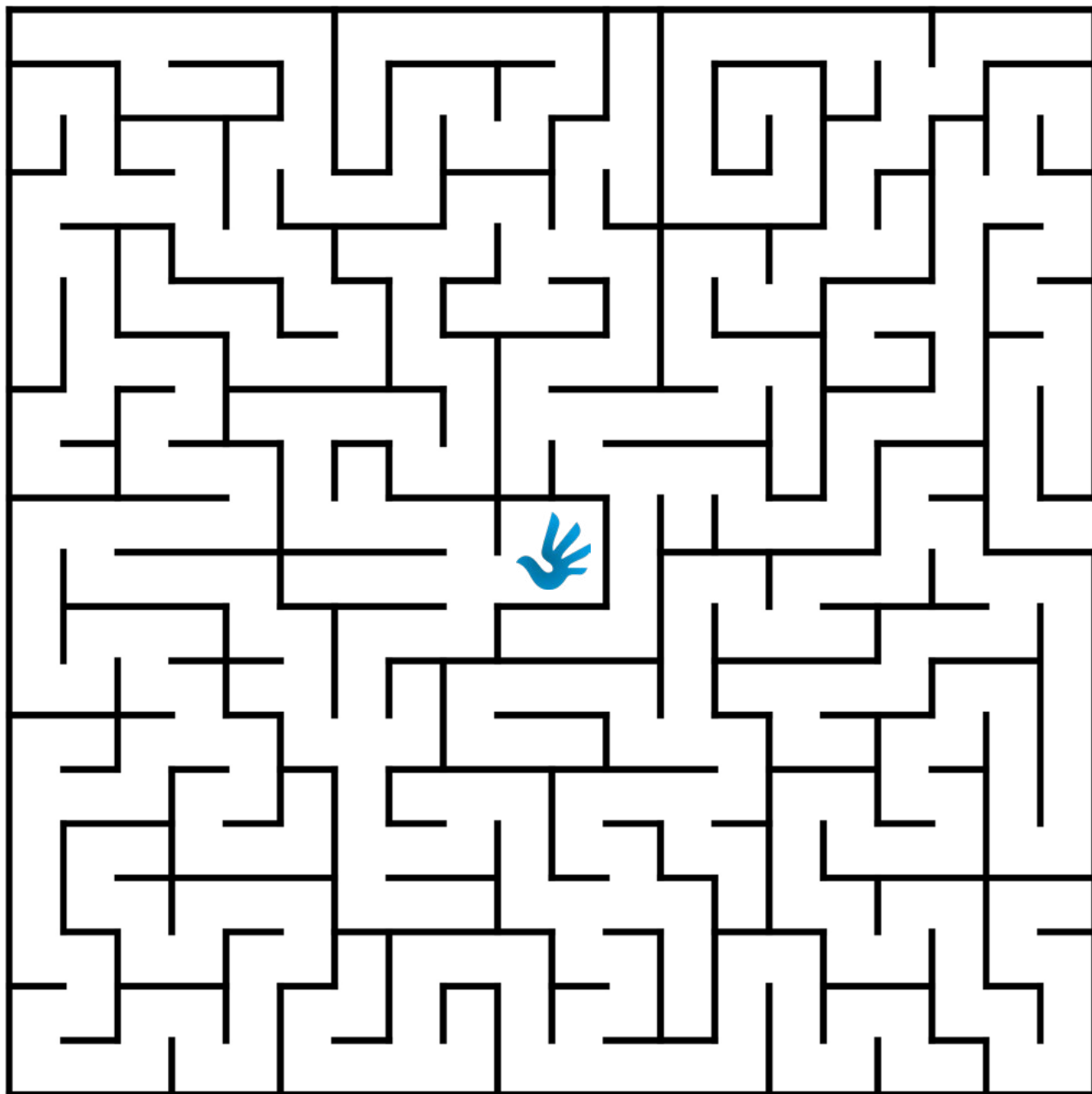
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 **GRAWE**
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Puzzle page



Diego Freudenthaler, Coordinator Human Rights & Civil Society:

“The Austrian Ministry for European and International Affairs acknowledges the important role played by non-governmental organisations and civil society in the protection and promotion of human rights.

The Human Rights Logo has its origin in an international initiative started in 2010. Its goal was to create an internationally recognised logo to support the global human rights movement.

Unfortunately it is kept inside a maze.

Find the way out and lead it back to freedom.”